

#winfmc

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# Community Growth Track

win**401**

passion & purpose

Discover your personality and gifts and reveal your passion and purpose to be engaged to live, love, and serve.

## THREE REFERENCE POINTS OF GOD'S PLAN FOR YOUR LIFE

1. He made you – personality

*"For you created my inmost being; you knit me together in my mother's womb. I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well."*

Psalm 139:13-14

2. He gifts you – spiritual gifts

*"However, he has given each one of us a special gift through the generosity of Christ."*

Ephesians 4:7 NLT

3. He places you – opportunities

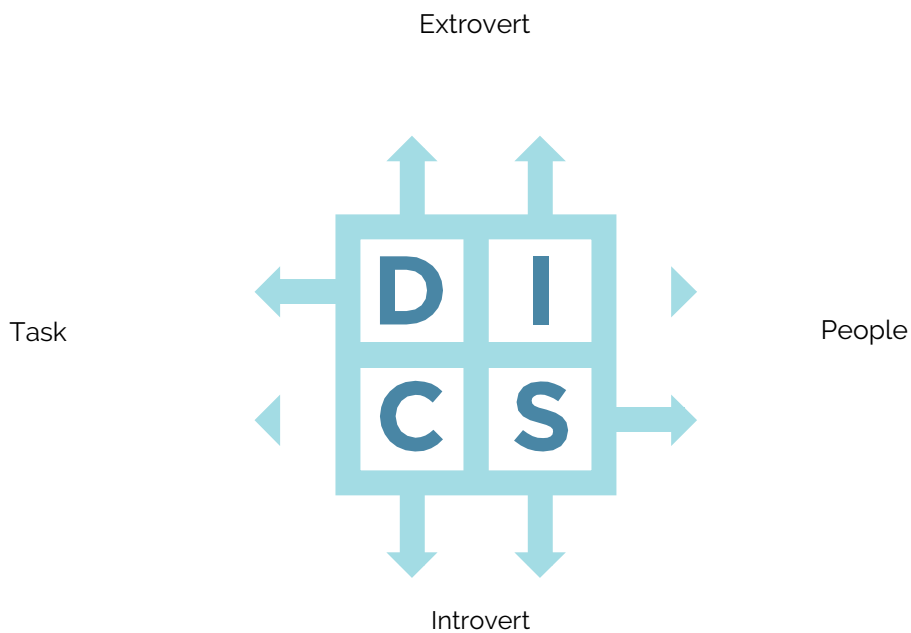
*"And we know that in all things God works for the good of those who love him, who have been called according to his purpose."*

Romans 8:28

*"We continually ask God to fill you with the knowledge of his will...so that you may live a life worthy of the Lord and please him in every way: bearing fruit in every good work, growing in the knowledge of God...and giving joyful thanks to the Father."*

Colossians 1:9-12

## DEVELOPING YOUR PERSONALITY



*I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well.*

Psalm 139:14

ASSESSMENT: My Personality/Leadership Style

ASSESSMENT: Myers Briggs

## DEVELOPING YOUR PERSONALITY

Each personality has strengths, and it is important to understand how to balance your natural abilities with the natural abilities of other people. The following information will give you specific areas to focus on as you work with others.

“D” personalities are dominant, direct, task-oriented, decisive, organized, outgoing, outspoken

- Listen attentively to others
- Support other team members
- Invest in personal relationships
- Balance controlling and domineering tendencies
- Value the opinions, feelings and desires of others

“I” personalities are influential, witty, easygoing, outgoing, people-oriented

- Be aware of tasks that need to be accomplished
- Balance your emotions, words and actions
- Remember to consider details and facts
- Slow down your pace for others when necessary
- Listen attentively to others instead of only talking
- Choose thoughtful decision-making over impulsive decision-making

“S” personalities are steady, stable, analytical, introverted, people-oriented

- Take initiative
- Practice flexibility
- Approach confrontation constructively
- Be direct in your interactions when necessary
- Understand change can be healthy, and be willing to adapt
- Consider overall goals of your family or group, not just specific procedures

“C” personalities are compliant, competent, task-oriented, goal-oriented, introverted

- Be decisive when necessary
- Cultivate personal relationships
- Be open to others' ideas and methods
- Balance your focus between facts and people
- Focus on doing the right things, not just doing things right
- Respond to helping others accomplish their goals.

*For we are his workmanship, created in Christ Jesus for good works . Ephesians 2:10*

## DISCOVERING YOUR SPIRITUAL GIFTS

1. The Holy Spirit is God's primary gift.

*"I will ask the Father, and He will give you another Helper, that He may be with you...and will be in you." John 14:16-17*

*"I tell you the truth, it is to your advantage that I go away; for if I do not go away, the Helper will not come to you; but if I go, I will send Him to you." John 16:7*

2. God's Spirit works in us to produce fruit and steward gifts.

*"But the Holy Spirit produces this kind of fruit in our lives: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control." Galatians 5:22-23*

*"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms."  
1 Peter 4:10*

*"Follow the way of love and eagerly desire gifts of the Spirit...try to excel in those that build up the church." 1 Corinthians 14:1,12*

3. Displaying his fruit and using His gifts result in greater works through us to reach others.

*"But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth." Acts 1:8*

*"I pray that out of his glorious riches he may strengthen you with power through his Spirit in your inner being, so that Christ may dwell in your hearts through faith. And I pray that you, being rooted and established in love, may have power, together with all the Lord's holy people, to grasp how wide and long and high and deep is the love of Christ, and to know this love that surpasses knowledge—that you may be filled to the measure of all the fullness of God. Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen." Ephesians 3:16-20*

ASSESSMENT: Spiritual Gifts

## Next Steps

### Passion & Purpose

1. Commit

Read Through "WINFMC Leadership Commitments" and confirm that you understand and agree with these commitments as a leader.

2. Consider

Prayerfully consider which ministry area that you would like to serve with. Considering your personality profile and your spiritual gift assessment, which ministry best fits your passion and purpose.

3. Conversation

Have a conversation with one of our Serve Team Leaders to make a personal connection with the team.

4. Training

Attend the next training session in the ministry area that you would like to serve with and learn how to get involved in this area.

5. Serve

Begin serving as you grow in passion and fulfill your purpose.

# WINFMC LEADERSHIP COMMITMENTS

## 1. Qualifications and Leadership Commitment

*"The same goes for those who want to be servants in the church: serious, not deceitful, not too free with the bottle, not in it for what they can get out of it. They must be reverent before the mystery of the faith, not using their position to try to run things. Let them prove themselves first. If they show they can do it, take them on. No exceptions are to be made for women— same qualifications: serious, dependable, not sharp-tongued, not overfond of wine. Servants in the church are to be committed to their spouses, attentive to their own children, and diligent in looking after their own affairs. Those who do this servant work will come to be highly respected, a real credit to this Jesus-faith."*

1 Timothy 3:8-13 The Message

A WINFMC Leader:

- Is sincere, worthy of respect and of a good reputation
- Tithes regularly to the Washington Free Methodist Church
- Has a genuine desire to serve and minister to other people
- Leads, motivates, and teaches other people
- Creates positive group dynamics and resolves conflict within the group

## 2. Leadership Honor Code Commitment

As an essential part of the Washington Free Methodist Church leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at Washington Free Methodist Church.

While serving the Body of Christ as a servant-leader at Washington Free Methodist Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, Washington Free Methodist Church' leaders are to maintain a disciplined life of Bible reading, prayer and fasting. You must also refrain from such things as:

- Profanity
- Smoking or chewing tobacco
- Gambling
- Dishonest gain
- Illegal drugs
- Pornography
- Sexual immorality
- Indulging in much wine or other alcoholic beverages
- All behaviors which might cause Christ to grieve
- All behaviors which might cause others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Washington Free Methodist Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

### 3. Abuse Policy Acknowledgment

I understand that the Washington Free Methodist Church is a safe place for children and vulnerable adults and that Washington Free Methodist Church complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the WINFMC Leadership Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the 4 types of abuse defined below:

- Physical: a physical act directed at a child or vulnerable adult that causes injury
- Sexual: contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos or other communication methods
- Emotional: acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional or mental disorders
- Neglect: failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the WINFMC Leadership Team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.